

- If a decision is not being made by administration until March 1st on what we are/where we are/who we are serving/what courses are offered etc. and counselors are working on student schedules for next school year throughout the month of February, how does administration expect students and families to make informed decisions about their schedules for next year?
- We also wonder what the plan is for after a decision is made to ensure strong preparation and the creation of systems and structures.
- As always, thank you to the PTO for their support of the IC staff and students. We would also like to give a big thank you to Denise Johnson for all her support as we started this second semester.

Ludlow--Allison Colvin, Leanne Moses-Kruluts

From January:

- The Ludlow Building Committee met on Tuesday, January 13th. It was postponed because Ludlow had a power outage on Tuesday, January 6th which was our original meeting date.
 - We talked about many things, and addressed various issues with pending solutions.
 - A pressing issue, however, is with building safety for children and staff. It is still an ongoing issue of concern. The floors are falling apart, literally. The floor boards in most of the classrooms on both the upper and lower levels are completely falling apart. There is excessive crumbling glue between the flooring, and severe peeling sealant over the entire floors in most classrooms. They are coming up in sheets. There are chunks of flooring missing, cracks, protruding nails, lifted and separated floor boards and multiple open floor seams. When stepped on, areas of the floors dip down significantly throughout many of the classrooms. Some teachers are using tape and/or furniture (where they can) to block off areas for children and adults to avoid the most unstable areas. But there are too many problem areas to cover them all. The floors are literally falling apart and are getting worse. They are weak, unstable, and unsafe.
 - Mr. Caroff said he is waiting for a punchlist of items from the contractor. He is aware of the problem, and since this report has offered to relocate classroom staff and children to other areas of the building/classrooms until the contractors are able to rectify the flooring situation in all of the classrooms. A timeline was not given.
- At our last staff meeting, Mr. Caroff gave an update about the building climate survey, and expressed his plans to take corrective actions on his part. He shared that he will send out a follow-up climate survey in the Spring.

February Report

- The floors continue to be a major issue. SHTA Building and Sick Day Transfer Chair, Matt Zucca has come to the building several times to assess the floors and building safety concerns. Director of Buildings, Grounds, Dave Boyer explained that the floors would not be addressed until the summer.
- Now, there is a mold issue in the main office. The mold containment and remediation has been expanded from the main office into the main foyer. Staff and students are not able to access the school through the main foyer. Our main foyer is not able to be used because of mold remediation.

- Members have serious concerns about the air quality and the remediation process for the building. Dave Boyer had the air quality tested in the entire building, including for mold. At the initial request of SHTA representatives during a visit to the school, Dave Boyer did a Q and A with staff about the remediation process. During another visit, he along with Chief Operating Officer Jeff Grosse and Assistant Superintendent Dr. Felecia Evans came to the school to speak with staff and answer questions about the results from the air quality and mold testing, plus further steps. Teachers raised questions about the integrity of the testing, and whether the air filters in the building would be tested. Mr. Boyer mentioned that they would not be tested until the remediation process is completed and they have confirmed where the water is coming from that is causing the mold. He stated that the filters are doing what they should be doing. He said the air quality will continue to be tested. It was noted by a staff member that the exit door from the gym to the foyer was not properly contained/ protected from the mold, and allowed for mold exposure to the gym. It has since been contained and Dave Boyer said that they will retest the air quality in the gym. Traces of mold were found in 3 other spaces including classrooms, and we were told that it was probably caused by foot traffic. The “safe” to normal levels found from the results of the mold and remediation process continues to cause health and safety concerns for staff. Dave Boyer offered that if staff feel any symptoms to go to see a doctor, and continue to share their concerns with the district. Teachers have requested air purifiers for their rooms, and air filter replacements for current air purifiers. We were told that they are on backorder. Teachers continue to have fear and lack of trust because of a recent crisis, and building safety concerns. The district has provided the staff with onsite counseling and opportunities for more if necessary.

Executive Board Reports

Evaluation-Lena Paskewitz

- Reminder, teachers who are on a full cycle should have holistic observation and one walkthrough complete.

Publications—Andrew Glasier

- Have a meeting with a web designer about updating SHTAweb.org
- Updated SHTA Facebook and Instagram accounts
- Sent out emails for Executive Board members and PAC
- Executive Board blurbs are due Wednesday, February 11th by midnight

Membership/Elections-Chante Thomas

- No Report

Policy-Tim Kalan

- Working on language for the ballot

Diversity, Equity, and Inclusion-Angela Goodrum

- No official report but I hope that teachers are being intentional about teaching Black history.

Building Safety and Sick Day Transfer-Matthew Zucca

- Reached out to Donte Hayes, District Treasurer, regarding tuition reimbursement. Was informed that tuition reimbursement would reach accounts on Tuesday, March 10th.
- Received a thank you email from a member enrolled in the Sick Day Transfer Program expressing their gratitude to those who donated days to them.
- Collaborated with administration and the payroll department to process a “sick day transfer”.
- Reached out to High School Head Building Rep., Jessica O’Brien, about requesting sick days for a member at the high school enrolled in the program and Reached out to Middle School Building Rep. Kevin Thomas about requesting sick days for a member at the Middle School enrolled in the program
- **Was informed of building problems at Ludlow** by Alison Colvin, Head Building Rep. Walked the building with Alson Colvin, Lean Mosess-Kruluts, and Dave Boyer, Director of Buildings and Grounds. An air quality test will be conducted and a report of finding will be provided. Mr. Boyer presented the findings to Ludlow faculty and staff on Friday, Feb. 6th. A summary of the finding is provided below:
 - Air Testing (Feb. 2–3):
 - **Elevated spores in Main Office and vestibule**
 - Minor traces in nearby rooms likely from foot traffic
 - All other areas normal
 - Remediation:
 - Air scrubbers running
 - Office deep cleaned and subfloor sealed
 - Office/entrance closed pending clearance testing
 - Next Steps:
 - Awaiting follow-up test results
 - Investigating moisture source
 - Building testing planned (weather permitting)
- Was informed of a water issue at Lomond affecting two rooms and ceiling tiles. I reached out to Sean Brown, Assistant Director of Building and Grounds, for an update of the situation. A summary of the his response follows:
 - Roofing contractor scheduled to assess two Lomond classrooms; roof access delayed due to unsafe weather
 - Investigation underway from inside to prepare for repairs once conditions improve
 - Leaks are intermittent and appear related to freeze–thaw cycles
 - Ice dam at Lomond worsening; exit door B and east stairwell affected by leaking and refreezing water
 - Contractor, A.W. Ferrell, expected on site to break the ice dam
 - Classroom damage will be addressed after the roofing issue is resolved
 - District discussing long-term roof solutions with architects overseeing remodels
- Reached out to a Mercer member with health and safety concerns to see how the district is providing them with a safety plan.